

Waldorf Astoria Park City - Server Assistant

HOST INFORMATION

Company Description:

Waldorf Astoria Park City is a luxury mountain resort nestled in the breathtaking Wasatch Mountains of Utah. As part of Hilton's prestigious Waldorf Astoria brand, we offer an exceptional work environment where J-1 participants can gain valuable hospitality experience while enjoying world-class amenities.

Summer in Park City is vibrant, with warm days (70-85°F / 21-29°C) and cool nights. Our resort is surrounded by stunning landscapes, offering outdoor activities such as hiking, mountain biking, and scenic chairlift rides. The town is rich in culture, with summer festivals, live music, and local farmers' markets.

We provide a welcoming and inclusive workplace with team-building activities, staff discounts, and access to hotel perks. Our team values cultural exchange, and J-1 participants will have the opportunity to interact with guests and colleagues from around the world. With prior experience hosting international students, we foster a supportive environment where participants can develop skills, build lifelong friendships, and create unforgettable memories in one of the most beautiful mountain destinations in the U.S.

Host Website: <https://www.hilton.com/en/hotels/slcdmwa-waldorf-astoria-park-city/?msockid=2ee24a22e3d869b613625f89e2bf688a>

Site of Activity: Waldorf Astoria Park City

Parent Account Name: Waldorf Astoria Park City

Host Address: 2100 Frostwood Drive Park City, Utah, 84098

Nearest Major City: Salt Lake City, Utah, Less than 25 miles away

PLACEMENT INFORMATION

Job Description:

The Server assistant will set and clear restaurant tables; Stock all service stations and assist food servers with table service to ensure total Guest satisfaction.

The essential functions of a server assistant include:

- Quickly clear dirty table settings and prepare table for resetting. Promptly and consistently reset all serviceware as prescribed.
- Maintain stock and cleanliness of stations for all meal periods with necessary equipment including silverware, linen and condiments.
- Wipe down booths and chairs, move tables and chairs, and clean floors as necessary.
- Service guests with beverages, breads and butter to begin their dining experience and replenish as necessary. Assist server with food & beverage service to ensure guest satisfaction.
- Transport all dirty tableware from dining room to dishwashing area for proper cleaning.
- Perform any general cleaning tasks using standard hotel cleaning products as assigned by supervisor to adhere to health standards.
- Folding napkins for all meal periods throughout the day to maintain an adequate supply.
- Perform all assigned sidework to include replenishing condiments and restocking sidestands.
- Perform other duties as requested, such as cleaning unexpected spills, handling special guest requests, greeting and seating guests and ensuring guest satisfaction.

Typical Schedule:

Shifts are scheduled between 6:00AM and 11:00PM, 7 days a week, based on business needs.

Drug Test required: No

COMPENSATION

Hourly Wage: \$11

Eligible for Tips: Yes

Server Assistants are tipped out by the restaurant servers

Estimated weekly wages including tips: \$512

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 32

Estimated minimum number of hours per week: 30

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Based on hotel occupancy

Average number of hours per week reached by last year's seasonal employees: 32

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

N/A

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Job Training required: Yes

Length of job training:

2 weeks

Hours per week during training period: 32

Different wage during training period: Yes

Training wage description:

The participant will not be included in the tip pool until completion of their training

Start on specific day of the week: No

Training requirements:

ServSafe, CPR Certification

Need to wear uniform: Yes

Uniform Policy:

Uniform will be provided. Must bring black non-slip shoes.

Cost of uniform: \$0

Uniform laundry: Provided at no cost

Dress Code: Yes

Description:

Grooming standards will be sent to participant.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Movie or Game Nights, Potlucks or Dinners, Shopping Trips, Sporting Events, Trips to Major City, Trips to Nearby/Major Attractions

Additional Details about Cultural Offerings:

We offer enriching cultural experiences for J-1 participants. We will take them on a gondola ride and hike to a stunning alpine lake, plus a trip to a Salt Lake City Bees baseball game. They'll also enjoy Park City's festivals, concerts, and historic Main Street, creating lifelong memories.

Local Cultural Offering:

Park City offers a vibrant cultural scene for J-1 participants. Park City hosts summer festivals like the Park Silly Sunday Market and outdoor concerts. The local chamber of commerce organizes events, and student-friendly groups help participants connect and explore.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

*Slopeside Village 1823 Ozzy Way, Park City, UT 84098 <https://www.slopesidevillage.com/> Single Room = \$800/month Double Room = \$700/month Triple Room = \$600/month Included in your unit: - Full size bed - Armoire - Mini Refrigerator - Side chair (*select units) - Sundries (paper towels, cleaners, toilet paper, etc.) - Fully Stocked Kitchen with Kitchenware - Shared bathrooms - Living Room furniture - Utilities - High Speed Internet - Valet Trash Service - Maintenance - Private Entry Access - Housekeeping for common areas - Grocery Store access via Park City Free Transit What to Bring: - Sheets - Towels - Pillows - Blankets*

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

Free high speed internet

Phone Service: Yes

Description:

There is a landline phone available at the Slopeside front desk to use in case of an emergency.

Kitchen facilities: Yes

Description:

Fully stocked kitchen with kitchenware and utensils. Kitchen includes oven, stove, refrigerator, and microwave.

Laundry facilities: Yes

Description:

Laundry facilities available on each floor of the housing. Cost is only a few dollars per wash cycle.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 3

Suggested Occupancy Per Room: 1 - 3

Rooming Arrangement Description:

We offer single, double, and triple bedrooms, with accommodations for groups of up to six participants who wish to live together. Our rooms and floors are co-ed, but we do our best to honor requests for same-gender housing when possible. Requests are prioritized on a first-come, first-served basis, so if you have specific housing preferences, please email HR as soon as possible.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$200

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$800

Description:

The housing deposit is equal to one month's rent. For example, the deposit is \$800 for a single unit, \$700 for a double unit, and \$600 for a triple unit. Deposits must be paid in full via credit card, debit card, or cash (not preferred) before move-in.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Housing deposits are refundable, minus a mandatory \$100 cleaning fee, provided the unit is left clean and in its original condition. However, if a participant terminates their lease early, the deposit is forfeited.

Details About Deposit Refund:

Deposits will be refunded to the original credit or debit card used for payment.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: 0.6 miles away.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: 0.6 miles away.

Local Bus, Subway or Train

Estimated commute time: Under 15 minutes

Estimated cost: \$0

Description: Free public bus transportation available in Park City.

ARRIVAL INFORMATION

Arrival Instructions:

Salt Lake City International Airport (SLC):

We recommend participants fly into Salt Lake City International Airport (SLC), which is about 35 miles from Waldorf Astoria Park City. We recommend taking an Uber or Lyft (\$40-\$70). Participants can also pre-book their transportation through Canyon Transportation <https://canyontransport.com> (estimated \$120).

Airport transportation is not provided by Host Employer

Suggested Arrival Airport:

Salt Lake City International Airport, SLC, Less than 50 miles

Estimated cost of transportation to worksite from suggested airports: \$50 to \$75

If arriving after regular hours:

Suggested After-Hours Accommodation:

Park City Hostel

1781 Sidewinder Dr

Park City, Utah 84098

parkcityhostel.com

435-731-8811

\$75 to \$100

Best Western Plus Airport Inn & Suites

5433 West Wiley Post Way

Salt Lake City, Utah 84116

\$150 to \$200

Tru By Hilton Salt Lake City Airport

206 N Jimmy Doolittle Road

Salt Lake City, Utah 84098

\$150 to \$200

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

- Complete job application on <https://jobs.hilton.com> so that we can get you hired in our system.
- Complete onboarding forms via DocuSign.
- Sign up for housing.
- Respond to emails from HR in a timely manner (within 24 hours of receipt of email).

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will provide assistance with the Social Security Card application, we will schedule an appointment for them, as well as take the participants to the Social Security Office for their appointment. Participants are welcome to go on their own to the Social Security Office if they prefer.

Nearest SSA Office: Salt Lake City, Utah, Less than 50 miles

Other:

Wage Payment Schedule:

Every other Thursday.

Meal Plan: Optional

Estimated Cost Per Day: \$0

Meal Plan Description:

One free meal provided per shift.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Tattoos may be visible, provided they are not visible on the face or neck, and they do not depict words or images that are intimidating, violent or sexual in nature, or otherwise inappropriate. You must bathe, use deodorant, and brush teeth and hair daily. Perfumes or colognes are to be used sparingly. Hairstyles must not be extreme and should be appropriate for the health, safety, and grooming standards of your department. Hair must be clean, well-groomed and neatly styled at all times.

Second Job Availability: Yes, likely

Applicable Company Policies:

All policies will be reviewed and signed prior to arrival.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Restaurants, Fitness Center, Internet Cafe

Walking Distance from Housing:

Food Market, Restaurants, Fitness Center, Internet Cafe

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Public Library

