



Sunsations at 12501 Coastal Highway - SALES ASSOCIATE

HOST INFORMATION

Company Description:

Sunsations Beach Store – Ocean City, Maryland

Sunsations Beach Store is a fast-paced, customer-focused retail company located in the heart of Ocean City, MD, a vibrant and well-known seasonal beach town. Our stores operate just steps from the ocean and the famous boardwalk, surrounded by restaurants, attractions, and nightlife. The workplace environment is upbeat and energetic, with a comfortable indoor retail temperature and a warm, sunny coastal climate throughout the summer season.

Ocean City offers a true American summer cultural experience, with a full calendar of events and activities, including: -Beach days, swimming, and water sports.

- Bike Week and Jeep Week, drawing visitors from across the country.*
- Firefighters Convention/Week and other large-scale community events.*
- Fourth of July celebrations, fireworks, and parade Live music, festivals, and boardwalk events.*
- Amusement parks, arcades, and classic seaside attractions.*
- Evening boardwalk walks and sunset beach gatherings.*

Sunsations has extensive experience employing seasonal and international students and is committed to providing a welcoming, supportive workplace that promotes cultural exchange. Employees enjoy a team-oriented atmosphere, flexible scheduling, and the opportunity to gain valuable customer service experience while living and working in one of the East Coast's most exciting summer destinations.

Host Website: <https://sunsationsusa.com>

Site of Activity: *Sunsations at 12501 Coastal Highway*

Parent Account Name: *Ocean City Boardwalk Inc*

Host Address: *Sunsations at 12501 Coastal Highway OCEAN CITY , Maryland , 21842*

Nearest Major City: *Washington DC , District Of Columbia , Over 50 miles away*

PLACEMENT INFORMATION

Job Description:

The Sales Associate plays a key role in supporting store operations while gaining practical training and cultural exchange experience in the U.S. retail environment. Under the supervision of store management, the participant will learn customer service skills, merchandising standards, inventory processes, and teamwork in a multicultural workplace. This position involves assisting customers, organizing merchandise, maintaining cleanliness, and contributing to the overall guest experience.

Typical Schedule:

Employees work 5-6 days per week, with shifts ranging from 6-8 hours and 1-2 days off.

Seasonal changes to job duties or available hours: Yes

At the beginning and end of the season, the stores may operate for fewer hours. During the peak season, the stores are open for longer hours, with weekends being the busiest.

Drug Test required: No

COMPENSATION

Hourly Wage: \$15

Eligible for Tips: No

Estimated weekly wages including tips: \$480

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 32

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Weekly hours may fluctuate based on the operating season, customer demand, and weather conditions. Peak weeks occur during the height of the season and on weekends.

Average number of hours per week reached by last year's seasonal employees: 36

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Employees receive job-specific discounts.

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Lifting boxes/ merchandise is required at least once per day when receiving inventory from the warehouse or vendors. This may include lifting, pushing, pulling, and moving boxes and products as part of regular job duties.

Standing for entire shift

Other qualifications or conditions

Description:

standing under the AC all day

Job Training required: Yes

Length of job training:

1-2 weeks

Hours per week during training period: 32

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Employees receive on-the-job training to learn job duties, safety procedures, and company policies. No prior certifications are required to begin work. Any required training is provided by the employer, and employees are considered fully trained upon successful completion of this training.

Need to wear uniform: Yes

Uniform Policy:

Two tees will be provided by the manager at the store

Cost of uniform: \$10

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Employees are required to wear company-provided T-shirts, closed-toe shoes, and appropriate attire. Clothing must be clean, neat, and suitable for a retail environment while maintaining safety standards.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Company Parties, Holiday Events, Sporting Events

Additional Details about Cultural Offerings:

Join a welcoming network of seasonal employees, including international students, where cultural exchange is encouraged through shared experiences, outings, and social gatherings.

Local Cultural Offering:

Ocean City provides a wide range of cultural and community offerings that enhance the student work experience and encourage cultural exchange beyond the workplace. Students have access to both organized events and everyday community activities throughout the summer season.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Housing is provided on a first-come, first-served basis, so early arrival and timely payment are recommended. Housing is fully furnished and includes the following amenities: Refrigerator, microwave, Stove, bedding/linen, air conditioning, on-site-paid laundry, and secure locks. Housing cost is \$2750 for the entire season. Residents are responsible for maintaining cleanliness (MUST FOLLOW CLEANING SCHEDULES) and following housing rules. Any damage to property may result in additional fees. Housing costs are either deducted from payroll or paid directly by the resident as outlined in the housing agreement. Known housing locations include: 12003 Coastal Highway 8103 Coastal Highway 206 4th street Special instructions and move-in procedures will be provided prior to arrival. Residents should bring personal items such as towels, pillows, and toiletries.

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

WiFi available in housing

Phone Service: No

Description:

Participants will have to use their own phones to contact housing manager, emergency services or CIEE in case of emergencies.

Kitchen facilities: Yes

Description:

All Participants will have access to a shared kitchen facilities in their housing. Residents are responsible for cleaning up after use and storing personal items properly.

Laundry facilities: Yes

Description:

We have on-site-paid laundry facilities in all our housing units.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 6

Suggested Occupancy Per Room: 2 - 6

Rooming Arrangement Description:

Apartments are co-ed; however, individual rooms are assigned by gender unless participants are traveling together as a group. This ensures privacy and a comfortable living environment for all residents.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$300

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$250

Description:

QR codes will be submitted with lease agreements and instructions will be provided.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Deposits are \$250 however \$200 is refundable. \$50 is a seasonal setup fee.

Details About Deposit Refund:

Deposits will be sent the same way participants paid it.

Transportation to Worksite:

Local Bus, Subway or Train

Estimated commute time: 15 to 30 minutes

Estimated cost: \$4

Total: No Per Day: Yes

Description: less than 5 min walk to bus stop.

ARRIVAL INFORMATION

Arrival Instructions:

Arrival Airports

You may fly into any of the following airports:

- *BWI – Baltimore/Washington International Airport (recommended)*
- *DCA – Ronald Reagan Washington National Airport*
- *IAD – Washington Dulles International Airport*
- *Newark (EWR)*
- *JFK – New York John F. Kennedy International*

Airport Note: BWI is the closest and easiest airport for travel to Ocean City.

Airport to Greyhound Bus Station.

After landing, take an Uber, Lyft, or taxi to the Greyhound Bus Station.

If you arrive at BWI, go directly to the Baltimore Greyhound station.

Greyhound Bus to Ocean City, MD

Purchase a Greyhound ticket to Ocean City, Maryland. Approximate cost: \$50.00 Buy tickets online at: <https://www.greyhound.com/en> Keep your ticket and follow Greyhound travel instructions

Arrival in Ocean City

The Greyhound bus will drop you off at the Ocean City Bus Station

Bus to Student Housing

Take the Ocean City Municipal Bus from the bus station - Buses run from 6AM - 2AM, 7 days a week along Coastal Highway. Cost: \$4.00 all-day pass. Valid from 6:00 a.m. to 6:00 a.m. the next day. Tell the bus driver your housing address or closest street. Housing information-check-ins, how to access your apt and rooms will be submitted with the lease agreements.

Airport Pickup Service

Some students may arrange airport transportation. Visit: www.ocstudentcenter.com for availability and details. Important Travel Reminders- Keep your passport, DS-2019, and visa documents with you at all times as you travel. Charge your phone before traveling. Save your housing address and emergency contact numbers.

Suggested Arrival Airport:

Ronald Reagan Washington National Airport, DCA, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$150 to \$200

If arriving after regular hours:

Suggested After-Hours Accommodation:

n/a

n/a

Ocean City, Maryland 21842

\$0 to \$25

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Student service centers are available to assist participants with the Social Security Administration (SSA) process. These centers provide helpful support to ensure appointments are completed smoothly and efficiently. Services may include: - Assistance with scheduling SSA appointments - Guidance on required documentation and application steps - Transportation to and from the SSA office - General support throughout the SSA application process Examples of student service providers include EPOINT, All Friends, and LetsGo. These services help reduce delays and support students in obtaining their Social Security numbers in a timely manner.

Nearest SSA Office: SALISBURY, Maryland, Less than 50 miles

Other:

Wage Payment Schedule:

biweekly through direct deposit and paychecks

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Employees must maintain a clean, neat, and professional appearance at all times. Good personal hygiene is required, including daily grooming and appropriate use of deodorant. Facial hair must be clean, well-groomed, and kept neat. Clothing must be appropriate for a customer-facing retail environment and free of offensive images or language. Hair should be kept clean and tidy. Management may require appearance adjustments if standards are not met. Safety and professionalism are always expected.

Second Job Availability: Yes, likely

Applicable Company Policies:

Company Policies & Expectations for Participants

General Job Conditions (Retail Environment):

- This is a customer-facing retail position.

- Professional behavior, punctuality, and a positive attitude are required at all times.

- *Employees must follow assigned work schedules. Schedule changes or time-off requests must be approved in advance by management.*
- *Cell phones, earbuds, and headphones are not permitted during working hours unless specifically authorized by a supervisor.*
- *Proper work attire must be worn as instructed by management. A clean and neat appearance is required.*
- *Smoking or vaping is strictly prohibited inside the store and all indoor work areas.*
- *Drugs and alcohol are strictly prohibited. - Any involvement with drugs will result in immediate termination of employment.*
- *Theft, dishonesty, or misconduct of any kind may result in immediate termination.*

Housing Policies (If Applicable):

- *Company housing is provided under a separate housing agreement and is independent from the workplace.*
- *Smoking or vaping is not permitted inside any housing units.*
- *Drugs are strictly prohibited in housing. Violations constitute a breach of the housing agreement.*
- *Quiet hours must be observed to ensure a respectful living environment for all residents.*
- *Residents are responsible for maintaining cleanliness in both personal and shared living spaces.*
- *Guests are only permitted with prior approval and must comply with all housing rules.*
- *Any damage to the apartment, furnishings, or common areas may result in financial responsibility.*

Lease & Compliance Notice:

- *Housing is provided subject to compliance with the terms of the lease or housing agreement.*
- *Violations of housing policies may result in lease termination in accordance with the agreement and applicable laws.*
- *Termination of employment may impact eligibility to continue residing in company housing.*
- *These policies are intended to ensure a safe, respectful, and positive living and working environment for all participants.*

COMMUNITY AMENITIES

Walking Distance from Worksite:

Restaurants

Walking Distance from Housing:

Restaurants

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Fitness Center, Public Library

Unavailable:

Internet Cafe