



## Summit Mountain Lodge and Steakhouse - Server

### HOST INFORMATION

**Company Description:**

*Summit Mountain Lodge, a family-owned and operated business located just outside the breathtaking Glacier National Park. We offer a unique experience, combining rustic charm with modern amenities. Our accommodations include comfortable cabins, a steakhouse where we prepare delicious meals. Beyond daily operations, Summit Mountain Lodge is a premier venue for special events, including weddings and family reunions, providing a picturesque backdrop for memorable occasions. The lodge's prime location offers unparalleled access to the wonders of Glacier National Park where our team members can easily explore a variety of outdoor activities such as hiking, camping, fishing, rafting, and horseback riding, all within close proximity. We also wanted to highlight a valuable benefit for our team members: all employees receive a 50% discount on meals during their shifts at the lodge. Property is non-smoking.*

**Host Website:** <http://www.summitmtnlodge.com>

**Site of Activity:** Summit Mountain Lodge and Steakhouse

**Parent Account Name:** Summit Mountain Lodge and Steakhouse

**Host Address:** 16900 Hwy 2 East Glacier Park, Montana, 59434

**Nearest Major City:** Kalispell, Montana, Over 50 miles away

### PLACEMENT INFORMATION

**Job Description:**

*Taking orders, serving food and drinks, mixing cocktails, cleaning their own tables, managing payments, and maintaining a clean and stocked bar area. Responsibilities also involve providing excellent customer service by making menu recommendations, ensuring guest satisfaction, and communicating with kitchen and bar staff to ensure a smooth dining experience.*

**Typical Schedule:**

*Tuesday through Sunday 4:30pm-9:30pm*

**Drug Test required:** No

### COMPENSATION

**Hourly Wage:** \$10.55

**Eligible for Tips:** Yes

*Server will keep 70% of their tips the other 20% will be share with the rest of the staff*

**Estimated weekly wages including tips:** \$650

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 32

**Estimated minimum number of hours per week:** 25

**Estimated maximum number of hours per week:** 40

**Potential fluctuation in hours per week:**

If we have events like weddings etc, servers will work extra hours

**Average number of hours per week reached by last year's seasonal employees:** 38

**Overtime Policy:**

Yes, paid after 40 hours

**Job-Specific Benefits:**

50% discount shift meal

## JOB REQUIREMENTS

**English Level required:**



**Advanced**

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

Standing for entire shift

**Job Training required:** Yes

Length of job training:

3 days

Hours per week during training period: 25

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

**Need to wear uniform:** Yes

Uniform Policy:

Blues jeans, black shoes and long sleeve shirt with logo company

Cost of uniform: \$35

Uniform laundry: Participant responsibility

**Dress Code:** Yes

*Description:*

*Blue jeans, black shoes, long sleeve shirt with logo company*

## CULTURAL OPPORTUNITIES

### **Types of Cultural Opportunities:**

*Trips to Major City*

### **Additional Details about Cultural Offerings:**

*The Black Feet reservation has a special week where they celebrate their culture with a bunch of different activities and anyone is welcome to assist.*

### **Local Cultural Offering:**

*Students can explore Glacier National Park*

## HOUSING AND TRANSPORTATION

**Housing Provided:** *Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.*

### **Employer-owned or employer-arranged housing description:**

*The employee housing has 8 bedrooms each one with a private bathroom. Some employees might have to share a room with only one more roommate. Participants living in the housing need to keep up with the house cleaning schedule. Amenities: refrigerator, bedding, microwave, utensils, wifi, stove, washer and dryer. Non-smoking property.*

**Lease Agreement:** *Yes*

### **Onsite Amenities:**

*WiFi: Yes*

*Description:*

*The employee housing has internet*

*Phone Service: No*

*Description:*

*Since there is no phone signal in the property if they need to make a regular phone call inside the United States they could use the steakhouse phone or make a phone call using wifi.*

*Kitchen facilities: Yes*

*Description:*

*The employee housing has a kitchen equip with everything you will need to make a meal*

*Laundry facilities: Yes*

*Description:*

*There is a washer and dryer in the employee housing*

### **Occupancy Requirements for Provided Housing:**

*Minimum Occupancy Per Room: 1*

*Maximum Occupancy Per Room: 2*

*Suggested Occupancy Per Room: 1 - 2*

*Rooming Arrangement Description:*

*Participants can request to live with their friend or partner*

**Provided Housing Cost:**

*Required to Pay for Provided Housing: Yes*

*Cost per Week: \$98*

*Housing Cost Deducted from Paychecks: Yes*

*Utilities Costs: No*

*Housing Deposit: Yes*

*Cost: \$250*

*Description:*

*The housing deposit will be deducted from their first check.*

*Housing Deposit Refundable: Yes*

*Conditions for Deposit Refund:*

*For participants to get their deposit back they will need to complete the housing cleaning schedule and complete their contract. If participant gets fired or quits they will lose their deposit.*

*Details About Deposit Refund:*

*Deposit will be refunded with their final pay period.*

**Transportation to Worksite:**

*Walking Commute Time*

*Estimated commute time: Under 15 minutes*

*Description: Participant can walk to their work place it is less than 2 minutes walk*

## ARRIVAL INFORMATION

**Arrival Instructions:**

*Participants will need to fly to Seattle and then take the train (Amtrak) from there. <https://www.amtrak.com/home.html>*

*The train leaves once a day to go to East Glacier, where you will be picked up for free and then from there we will take you to the grocery store to get groceries and any personal supplies you may need.*

*We will coordinate with you and your work schedule to bring you to the social security office, which will normally happen on Mondays or Tuesdays.*

**Suggested Arrival Airport:**

*Seattle International Airport, SEA, Over 50 miles*

*Glacier International Airport, FCA, Over 50 miles*

**Estimated cost of transportation to worksite from suggested airports: \$75 to \$100**

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

*Marabeth Chase*

*16900 Hwy 2*

East Glacier , Montana 59434  
\$0 to \$25

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** Yes

Participants need to send an email with housing request and uniform size

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will take the participants to the social security office after they apply for an appointment via email after their arrival

Nearest SSA Office: Kalispell , Montana , Over 50 miles

**Other:**

Wage Payment Schedule:

Semi-monthly with a check

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: No

Grooming Requirements:

No visible tattoos or facial piercings are allowed. Participant need to maintain a good hygiene at all times.

Second Job Availability: Yes, likely

Applicable Company Policies:

No cellphones are allowed at work. If participant is not working he/she is not allow to just hang out at the steakhouse at any time. **Any kind of smoking is not allowed on the property or inside/outside employee housing.**

## COMMUNITY AMENITIES

**In Town, Requires Transportation:**

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Internet Cafe, Public Library

**Unavailable:**

Fitness Center