

One and Only Moonlight Basin - Culinary Intern

HOST INFORMATION

Company Description:

Found in the world's most inspiring destinations, One&Only is an exceptional collection of one-of-a-kind resorts. Designed in harmony with nature and immersed in culture, our remarkable one-off resorts have their own distinct charm—offering authentic cuisine, curated experiences, and spectacular private sanctuaries in which to reconnect.

One&Only Moonlight Basin is one of the latest additions to the One&Only Collection. Our resort marks two firsts for the brand: it is the first location in the United States, as well as the first alpine resort. It is thoughtfully located within one of the region's most scenic and serene areas. Let the wilderness lead your way—whether you ski iconic slopes in bright white winters or hike sun-dappled summits in spring. Savor world-class cuisine with panoramic views over a landscape where grand eagles fly and majestic bison roam. Explore nature's endless charms in Big Sky, Montana, and find new frontiers of discovery working at One&Only Moonlight Basin.

Our brand is expanding faster than ever before. We are investing in the growth of our company, and that means we are committed to investing in you. Join a team that is open-hearted, intuitive, generous, and spontaneous in spirit. We believe in making our guests happy beyond anything they have ever imagined. We wow them, creating memories that will last a lifetime. You will be at the heart of this vision, constantly innovating to deliver Amazing Experiences and Everlasting Memories!

Host Website: <https://www.oneandonlyresorts.com/moonlight-basin>

Site of Activity: One and Only Moonlight Basin

Parent Account Name: One and Only Resorts

Host Address: 77 Roosevelt Road Big Sky, Montana, 59716

Nearest Major City: Bozeman, Montana, Less than 50 miles away

PLACEMENT INFORMATION

Job Description:**Job Summary**

The Culinary Intern will support the Culinary team in the preparation and production of food items, and the service and sanitation of kitchen areas. This role assists Culinary leadership while learning and applying hotel standards related to food quality, hygiene, and safety. They will contribute to daily kitchen operations across culinary and stewarding functions.

Key Duties & Responsibilities

- Assist chefs with food preparation, mise en place, and presentation in accordance with established recipes, menus, and standards
- Check prepared food items constantly for taste, temperature, and visual appeal to maintain relevant standards
- Support daily kitchen operations by ensuring proper storage, labeling, handling, and monitoring of food items to ensure their quality
- Prevent the use of spoiled, expired, or contaminated products in any phase of food preparation
- Clean assigned areas thoroughly using appropriate methods
- Operate dishwashing equipment

- Polish metal items (gold, silver, copper, etc.) using correct techniques to prevent damage
- Inspect operating equipment before, during, and after use to ensure to maintain their working condition
- Participate in on-the-job training to better understand kitchen operations, food practices, and teamwork standards
- Perform additional duties as assigned by Culinary leadership or other members of the Management team

Typical Schedule:

Assigned working days of the week may vary, but the expected schedule will be 8 hours per day, 5 days per week. Assigned shifts may be in the morning, mid-day, or evening.

Drug Test required: No

COMPENSATION

Hourly Wage: \$18.72

Eligible for Tips: No

Estimated weekly wages including tips: \$748.8

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

During peak periods, participants may be required to work overtime. At other times, shift schedules may result in slightly fewer than 40 hours per week.

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

- Uniform provided & complimentary laundering
- Complimentary transportation to/from resort
- Complimentary meal per shift
- Subsidized housing

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Participants may need to lift heavy objects, such as boxes.

Standing for entire shift

Handling cleaning chemicals

Other qualifications or conditions

Description:

Participants will be working at a high altitude.

Job Training required: Yes

Length of job training:

1 week

Hours per week during training period: 32

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Participants will shadow active colleagues performing the assigned duties. Participants must demonstrate a clear understanding of, and ability to perform, all required tasks.

Need to wear uniform: Yes

Uniform Policy:

Participants will wear company-provided uniforms.

Cost of uniform: \$0

Uniform laundry: Provided at no cost

Dress Code: Yes

Description:

Participants must wear their assigned uniforms. Participants must also follow our Grooming Standards, so they are presentable.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Movie or Game Nights, Potlucks or Dinners, Holiday Events, Shopping Trips, Company Parties, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

At One&Only Moonlight Basin, we are committed to cultivating an inclusive environment for our colleagues inside and outside the workplace. We do this by creating opportunities through on- and off-site event for them to interact with, learn about, and celebrate their diverse backgrounds.

Local Cultural Offering:

Big Sky, Montana is a hub for community, buzzing with events that celebrate its cultural heritage, such as art shows, concerts, farmers' markets, and rodeos. It also serves as a year-round outdoor paradise, offering skiing, snowboarding, hiking, mountain biking, zip-lining, rafting, and fishing.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

We offer staff newly renovated housing at our Colleague Village at Buck's. Our Colleague Village is located at 46625 Gallatin Road, Big Sky, MT 59716, a short 10-minute drive to Big Sky's Town Center. Our rooms are either hotel- or suite-style. Regardless of room type, each living space includes a full bathroom, and are fully furnished with the following items: beds, linens (bedding & towels), storage (wardrobes, closets, or dressers), a television, and basic kitchen essentials. Some of the amenities provided at the Colleague Village include: Free Wi-Fi Complimentary Weekly Linen Exchange Complimentary On-Site Laundry Facility Uniform Laundry Service Communal Kitchen Stocked With Cookware Food & Drink Vending Machines On-Site Colleague Events

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

We provide complimentary Wi-Fi to all of our Colleagues. Participants will receive Wi-Fi information upon arrival to our Colleague Village.

Phone Service: Yes

Description:

While we do not have a landline, cellular service tends to be reliable in the area. We recommend that colleagues get a U.S. phone number as soon as they arrive.

Kitchen facilities: Yes

Description:

Participants will have 24/7 access to a community kitchen that is well-stocked with cookware and dinnerware.

Laundry facilities: Yes

Description:

Our Colleague Village offers complimentary use of on-site laundry facilities.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

Any requests regarding roommates need to be made a minimum of two weeks prior to arrival to our Colleague Village. If participants do not have a special request, they will be paired with a Colleague in the same (or a similar) department of the same gender.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$185

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: No

Transportation to Worksite:

Employer-Provided Transportation

Estimated commute time: 30 to 45 minutes

Employer-Provided Transportation is free of charge

Description: We offer complimentary shuttle services to and from our Resort throughout the day.

Other

Estimated commute time: Greater than 45 minutes

Estimated cost: \$0

Description: Upon arrival to BZN Yellowstone International Airport, we offer complimentary transportation services to our Colleague Village.

ARRIVAL INFORMATION

Arrival Instructions:

*To support a smooth arrival experience, we will now offer **one complimentary shuttle per week from the airport to our housing facility**. The date and time the shuttle operates will be confirmed ahead of colleagues' arrival, but we ask that colleagues arrive 1-4 days ahead of their start date. This shuttle is available to all incoming participants who are able to align flight schedules accordingly. For those arriving outside of the scheduled date and time of the shuttle, we will provide a list of alternative transportation options to help you reach the housing facility independently.*

*Please note that **departure transportation to the airport will not be provided**. All departing participants will receive a list of recommended transportation services to assist with their travel planning.*

Suggested Arrival Airport:

BZN Yellowstone International Airport, BZN, Less than 50 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

If arriving after regular hours:

Suggested After-Hours Accommodation:

Hilton Garden Inn

2023 Commerce Way

Bozeman, Montana 59715

<https://www.hilton.com/en/hotels/bzngigi-hilton-garden-inn-bozeman/>

\$150 to \$200

Holiday Inn Express

309 W Madison Ave

Belgrade, Montana 59714

https://www.ihg.com/holidayinnexpress/hotels/us/en/belgrade/bznbg/hoteldetail?cm_mmc=GoogleMaps-_EX_-US_-BZNBG

\$150 to \$200

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

Participants will need to complete the forms below during the pre-boarding process through our onboarding HRIS platform, SuccessFactors.

- **Personal Data Form:** This enables participants to be added to our HRIS (SuccessFactors) and payroll (ADP) systems.
- **IT Acceptable Use Policy:** This allows participants to access IT resources.
- **Uniform Form:** This helps our Housekeeping team prepare participants' uniforms based on the sizes they provide.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

To apply for an SSN, participants must visit the SSA website at www.ssa.gov/number-card/request-number-first-time. They will need to: • Complete the application online (if possible) • Visit the Human Resources Team, who will set up their appointment and arrange their transportation to the nearest Social Security Office • Complete the application during their visit to the Social Security Office within 45 calendar days of their start date

Nearest SSA Office: Bozeman, Montana, Less than 50 miles

Other:

Wage Payment Schedule:

Participants will be paid via Direct Deposit on a bi-weekly basis.

Meal Plan: Optional

Estimated Cost Per Day: \$0

Meal Plan Description:

Each work shift, participants will be offered one complimentary meal.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Grooming is an important aspect of one's presentation, involving the conscious effort to maintain a professional and polished look. So, One&Only Moonlight Basin colleagues are expected to commit to personal grooming standards that enhance the resort's reputation for excellence. It is important that they always put their best foot forward. Our detailed Grooming Standards document will be shared during the pre-boarding process.

Second Job Availability: Yes, likely

Applicable Company Policies:

Our company policies will be shared with participants upon arrival.

COMMUNITY AMENITIES

In Town, Requires Transportation:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Unavailable:

Shopping Mall