



Ocean Spray Cafe - Cafe Crew

HOST INFORMATION

Company Description:

Ocean Spray Cafe' is located in HAMPTON BEACH, NEW HAMPSHIRE.

NEW HAMPSHIRE is a tax-free state! which makes it ideal for savings, especially for your end-of-season shopping.

Hampton beach is located within driving distance from NIAGRA FALLS, 40 minutes away from BOSTON, and 4 hours away from Times Square NEW YORK.

The beach is safe. It is known to young people and families. NO transportation is needed. Everything is within walking distance.

Ocean Spray is an oceanfront restaurant. We are open 7 days a week, serving Coffee, breakfast, lunch, dinner, ice cream, cakes, and drinks.

We will offer you minimum of 32 hours a week with potential for more hours

Please do not travel to the USA without cash. Minimum \$1200 in cash

Housing can not be changed.

Host Website: https://www.instagram.com/ocean_spray_cafe?igsh=MX

Site of Activity: Ocean Spray Cafe

Parent Account Name: Tasty Pizza

Host Address: 315 Ocean Boulevard Hampton Beach , New Hampshire , 03842

Nearest Major City: Portsmouth , New Hampshire , Less than 25 miles away

PLACEMENT INFORMATION

Job Description:

Cafe Crew requires you to be on your feet most of the day. serving ice cream, mixing smoothies, serving cakes, making coffee, Sandwich making, and we even have the self serve yogurt, where the customer is making the ice cream. Employees also provide end of day cleaning or surfaces, floors, and equipment.

Typical Schedule:

We have morning hours starting at 7 am. Some shifts start at 11 am. Some can start at 4pm till close

Drug Test required: No

COMPENSATION

Hourly Wage: \$13

Eligible for Tips: Yes

Tips is percent of working hours.

Estimated weekly wages including tips: \$520

Bonus: No

** All figures above are pre-tax*

Estimated average number of hours per week: 50

Estimated minimum number of hours per week: 40

Estimated maximum number of hours per week: 60

Potential fluctuation in hours per week:

Hours can be effected by the weather in the Spring, and fall. During season hours are steady

Average number of hours per week reached by last year's seasonal employees: 65

Overtime Policy:

No, exempt from paying overtime by law

JOB REQUIREMENTS

English Level required:



Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Participant will be helping in food delivery. Putting things away.

Standing for entire shift

Working outdoors

Working under direct sunlight

Job Training required: Yes

Length of job training:

2-7 days

Hours per week during training period: 40

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Need to wear uniform: Yes

Uniform Policy:

We provide you with uniform tshirts. They're \$20 a tshirt. Short jeans or similar. Jeans pants or similar. No ripped shorts or jeans. No soccer shorts, or swim shorts. No flip flops or sandals. We require running shoes.

Cost of uniform: \$20

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Jeans shorts or similar. Jeans pants or similar No ripped pants

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Potlucks or Dinners, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Company Parties

Additional Details about Cultural Offerings:

Students will have the opportunity to cook for their coworkers and introduce their cultures with music and food. Get together for birthday events if applicable. Fireworks show is on the beach every WEDNESDAYS during season. Many Clubs provides students nights.

Local Cultural Offering:

We have free movie nights on the beach every Monday. Grab a blanket & watch a movie on the sand.

Wednesday night, we have Fireworks show.

Clubs run students nights weekly.

Seafood Festival end of season. Students get to shop, try new foods, and enjoy music and shows during the festival.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

4 bedroom house with 2 beds per room. We want you to be aware of the housing situation. Most homes are old on the beach. Very difficult, and impossible for us to find alternative housing due to recent floods.

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

Phone Service: Yes

Description:

Available wi-fi at the housing

Kitchen facilities: Yes

Description:

Full kitchen that comes with dishes, silverware and cookware.

Laundry facilities: No

Description:

local laundry facilities

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 2

Rooming Arrangement Description:

2 people per room each with their own bed. Couples can request to be in the same bedroom

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$175

Housing Cost Deducted from Paychecks: No

Description:

Student will pay the employer each week.

Utilities Costs: No

Housing Deposit: Yes

Cost: \$300

Description:

Paid to employer in cash upon arrival. Please bring cash. Don't come to work without money. We want you to have at least 1200\$ in cash

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Must be cleaned and in same conditioned as when initially occupied. In addition to completeing full work stint and leaving upon agreed end date.

Details About Deposit Refund:

In cash on move out day.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: Housing is less than 5 minutes walking distance.

ARRIVAL INFORMATION

Arrival Instructions:

YOU MUST HAVE AT LEAST 1200\$ in cash upon arrival to the USA . Many places don't accept debit card. Like your housing.

Keep in mind, it will take time for you to get paid: You need time to settle, fill paperwork, train, open bank account, wait for a check to come (week behind). As for airport pickup. We will need your arrival date and information as soon as you have it, so we can connect you with your ride. Your ride needs to be reserved ahead of time. Another important information is housing. We need to know when you book your flight so we can reserve housing. Housing is very difficult to find. Email us.

Suggested Arrival Airport:

BOSTON LOGAN, BOS, Less than 50 miles

Estimated cost of transportation to worksite from suggested airports: \$75 to \$100

If arriving after regular hours:

Suggested After-Hours Accommodation:

*comfort inn & suites logan international airport
85 american legion hwy
revere , Massachusetts 02151
\$75 to \$100*

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

As for clothing, you should get winter clothes if you arrive before June.

No ripped shorts, no ripped pants.

No soccer shorts.

You will need: black pants, and blue jeans

you will need: black shorts, khaki shorts, jeans shorts.

We will provide uniform t-shirt at \$15 a piece

No FLIP-FLOPS

Running shoes is required.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: Yes

Details about how to apply for Social Security Number:

We will connect you with a guy that does students services. He or she familiar with J-1 students needs.

Nearest SSA Office: Portsmouth , New Hampshire , Less than 25 miles

Other:

Wage Payment Schedule:

weekly paycheck

Meal Plan: Optional

Estimated Cost Per Day: \$5

Meal Plan Description:

Kitchen crew get a free meal with 8 hour shift and \$2 most drinks Cashiers pay half of their meal and drinks.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

WE TAKE Hygiene seriously CLEAN CLOTHING IS A MUST. SHAVING IS A MUST CLEAN SHORT NAILS MUST GROOMED HAIR Girls have to have clean nails, shower every day, and tie their hair. Boys have to shower, (SHAVE! NO EXEMPTION))) every day, with clean nails.

Second Job Availability: Yes, likely

Applicable Company Policies:

We would want students to honor their schedule, when shopping for second job

NO CELL PHONE USE at WORK.

No smoking at work

You cannot touch your hair, or face in front of a customer

You cannot be loud at work. It's a café a place where Customer relax.

COMMUNITY AMENITIES

Walking Distance from Housing:

Food Market, Shopping Mall, Bank, Restaurants, Fitness Center, Internet Cafe