



WORK & TRAVEL USA

Little Fish - Service Team

HOST INFORMATION

Company Description:

Spend your summer in New York's world-renowned North Fork of Long Island! Vineyards, beautiful beaches, farms, and more abound on Long Island's wine region, with quick access to the famed Hamptons and NYC only a short trip away!

Little Fish, still the area's hot new dining destination, is looking for hardworking, enthusiastic J-1 students to join all areas of our team for the coming season. Now entering our 4th summer serving "Coastal Cuisine", Little Fish has earned a reputation for its vibrant boho-beach-chique design, sunny beach-front location, spectacular cocktail program, and wildly inventive and delicious food.

Little Fish offers a warm, welcoming staff environment, focused on inclusivity and the empowerment of employees from all backgrounds. As a family-owned and operated business, employees are led by example to be team players and empowered to take action towards solutions. This is not the place to clock in and clock out. We work hard to ensure our customers and our team have a great time every shift.

Team members can expect extensive time to practice their English, learn the fine steps of hospitality, receive extensive sampling & training in fine food and beverages, all while experiencing one of NY's most beautiful areas. Little Fish provides further enrichment with staff trips to local vineyards, farms, and even fishing excursions every season!

Host Website: <http://www.LittleFishNoFo.com>

Site of Activity: Little Fish

Parent Account Name: Little Fish

Host Address: 50 N Sea Dr Southold , New York , 11971

Nearest Major City: New York City , New York , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

The service and bartending team members at Little Fish represent some of the areas top hospitality professionals. With extensive food, wine, and spirit knowledge, Service and Bar team members guide clients toward the highest satisfaction and enjoyment during their time at Little Fish. To join our team, candidates must have extensive experience in the service industry with previous experience as a server in a US market or home country preferred. Join the Front of House team at Little Fish. If you think you'd be a great addition to our team, reach out!

Typical Schedule:

3-6 days per week, 2 shifts daily AM is 10:30-4, PM is 3:30-close (apx 11pm). Employees typically work 5-7 shifts total per week.

Seasonal changes to job duties or available hours: Yes

Hours may fluctuate with weather, holidays, and peak/low season demand changes.

Drug Test required: No

COMPENSATION

Hourly Wage: \$17

Eligible for Tips: Yes

Tipping constitutes a large portion of wages for the Front of House team at Little Fish. In its essence, tips are not fixed, and any suggested tips wages are speculative.

Estimated weekly wages including tips: \$1200

Bonus: No

** All figures above are pre-tax*

Estimated average number of hours per week: 30

Estimated minimum number of hours per week: 20

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Weather, holidays, peak/low season demand changes.

Average number of hours per week reached by last year's seasonal employees: 30

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Employee discount on food, beverages and merchandise. Participation in staff training and bonding exercises.

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: Yes

Previous Experience required: Yes

2+ years of experience in a professional hospitality environment required. Preference given to candidates with at least 1 year/season of experience in a service or bartending role in the US market in a restaurant setting.

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Carry trays of food and beverages to tables, moving tables and chairs, and assisting guests in and out of the restaurant.

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Working under direct sunlight

Job Training required: Yes

Length of job training:

Servers and Bartenders must complete at least 4 training shifts prior to joining the tip pool.

Hours per week during training period: 20

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Need to wear uniform: Yes

Uniform Policy:

FOH staff must wear appropriate attire as previously described (per Suffolk County Dept of Health), which includes but is not limited to wearing a clear Little Fish logo shirt. Your FIRST shirt is provided FREE by Little Fish; additional shirts are available for purchase at cost.

Cost of uniform: \$15

Uniform laundry: Participant responsibility

Dress Code: No

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Potlucks or Dinners, Sporting Events, Trips to Nearby/Major Attractions, Holiday Events

Additional Details about Cultural Offerings:

Located on 1 of the North Fork's BEST beaches, connecting to our maritime environment is central to our J1 students' experience. Expect days lounging by the beach, visits to local oyster farms, fishing trips, and tours of our local wineries. Opportunities also include visits to NYC and the Hamptons.

Local Cultural Offering:

The North Fork hosts numerous public and private events sure to elevate a J1 experience. From watching the fireworks on July 4th, to our Maritime Parade in Greenport in the fall, most every couple of weeks is marked by a special moment.

HOUSING AND TRANSPORTATION

Housing Provided: No

Community Housing Options:

Available: Yes

Description:

Vacation rentals, apartments and other options do exist but are extremely limited and require diligent research.

Minimum Average Cost Per Week: \$290

Maximum Average Cost Per Week: \$350

Transportation for Community Housing Description:

Biking or eBiking, or even electric scooters, are all possible options for transport in the immediate area. If your housing is further than a couple of miles, there are regular local buses <https://sctbus.org/> that can be used to accomplish part of the journey. Regardless, you will still want a local mode of transport. The restaurant approach is largely scenic back roads. However, there is a major local road between us and most. Taxis, Ubers, etc., are available but are often expensive.

ARRIVAL INFORMATION

Arrival Instructions:

We are located in Southold, NY.

- *We are located in a semi-remote location and do not offer local transport on arrival. We encourage all applicants to communicate their travel and housing plans with us to ensure travel distance is manageable and accurate.*
- *Applicants are expected to be available to work from as early as late May until as late as the end of October*
- ***Preference is given for candidates who can work until middle to late September.***
- *Most J1 students purchase a bicycle for their local transportation.*
- *When possible, Little Fish will make every effort to assist with regional travel needs.*
- *The nearest major international airport is John F. Kennedy Airport in New York City.*
 - *Additional Major Airports Include Laganardia Airport (NYC) and Newark Airport (NJ/NYC).*
 - *Transport directly from JFK to Southold, NY, or from NYC proper is available via the Hampton Jitney and Long Island Rail Road*
 - <https://www.hamptonjitney.com/booking/jitney/tripfinder.php>
 - <https://www.mta.info/agency/long-island-rail-road>.

Suggested Arrival Airport:

John F Kennedy, JFK, Over 50 miles

Laganardia Airport, LGA, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$50 to \$75

If arriving after regular hours:

Suggested After-Hours Accommodation:

*Hilton Garden Inn
2038 Old Country Rd
Riverhead , New York 11901
<https://www.hilton.com/en/locations/usa/new-york/riverhead/hilton-garden-inn/>
+1-877-STAY-HGI
\$150 to \$200*

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Schedule an appointment at the Riverhead Social Security Office and follow directions as listed on their website: <https://www.ssa.gov/>

Nearest SSA Office: Riverhead , New York , Less than 25 miles

Other:

Wage Payment Schedule:

Once approved, pay is weekly on the first Friday after the weekly pay period (monday through sunday)

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Suffolk County Dept. of Health gives specific guidelines for restaurant employees. These include, but are not limited to: no open-toe shoes (sneakers, not flipflops), minimize loose jewelry, minimize loose hair (hair in a bun), and do not work when sick. Beyond these rules, Little Fish believes in self-expression but does ask that employees be cognizant of working in a family-oriented environment serving food and practice sufficient hygiene and apparel choices to that end.

Second Job Availability: Yes, likely

Applicable Company Policies:

Shifts in general are 4-8 hours in length. Employees should arrive dressed, fed, and prepared to work. Shifts longer than 8 hours will be provided ample time for a break for a meal, which will be provided by the restaurant at no charge. Shifts less than 8 hours long are not provided a staff meal, and employees should plan accordingly. Smoking and the use of cell phones is discouraged during service.

COMMUNITY AMENITIES

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library