

Harts Turkey Farm Restaurant - Server

HOST INFORMATION

Company Description:

Hart's Turkey Farm Restaurant, locally owned and operated by the Hart family since 1954, specializes in delicious food and customer service. We make everything we are able on site from scratch within our own kitchens and bakery to create a truly homemade experience for our guests. We are a family run business and hope you feel like a part of our family during your time with us.

Hart's is centrally located in the beautiful town of Meredith, NH surrounded by the many lakes and mountains of the area. We are heavily immersed in tourism, while maintaining strong business with locals year round. We enjoy four distinct seasons of weather accompanied by four distinct seasons of outdoor activity and adventure. You will get to experience our summer and early fall seasons. Swimming, boating, biking, and hiking are just a few of the activities you could enjoy while being in this area. We are only a short 2 hour drive south to Boston, MA, our nearest major city, where you could take in a theater show, shopping, and lots of culture and history. Only 1 hour north are the gorgeous White Mountains with incredible breathtaking views. An hour east brings you to our many beaches along the coastline on the Atlantic Ocean.

We hope you will explore Hart's as a host option, and look forward to another season of cultural learning, experiences, friendships, and family.

Host Website: <http://www.hartsturkeyfarm.com>

Site of Activity: Harts Turkey Farm Restaurant

Parent Account Name: Harts Turkey Farm Restaurant

Host Address: 233 Daniel Webster Highway Meredith, New Hampshire, 03253

Nearest Major City: Boston, Massachusetts, Over 50 miles away

PLACEMENT INFORMATION

Job Description:

The responsibilities of this job include but are not limited to:

Greeting guests

Taking orders

Entering orders into Aloha POS system

Serving food and drinks to table

Clearing tables

Presenting guest checks and collecting payment

Required to be comfortable making change in US currency

Cleaning and Resetting

Maintaining a clean, well stocked station

Server side work duties

Setup and breakdown of server areas in the kitchen

Maintaining a professional, cheerful, positive attitude and appropriate conduct with both guests and teammates at all times.

Typical Schedule:

The schedule will vary as needed based on business. The restaurant is open 11am-9:00pm during peak season. Most shifts are similar to 10am-5pm or 4pm-10pm

Drug Test required: No

COMPENSATION

Hourly Wage: \$3.27

Eligible for Tips: Yes

When working as a Server, pay is \$3.27/hour + tips Guests traditionally tip 20% of their bill to servers for excellent service.

Estimated weekly wages including tips: \$800

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 38

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 48

Potential fluctuation in hours per week:

Peak weeks and high volume events or holidays will lead to more hours Nice days in the summer are busier and may require extra help
Your own flexibility and willingness will lend itself to more hours

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

50% off menu while working a shift 30% off menu when dining as a guest at any of our locations 30% off purchases from our gift shop at Hart's

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: Yes

Previous serving experience of at least one season required in a full service restaurant

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Carrying trays of dishes Lifting glass racks or stacks of china Lifting garbage bags out of barrels

*Standing for entire shift
Handling cleaning chemicals
Working outdoors
Working under direct sunlight
Other qualifications or conditions*

*Description:
Able to go up and down stairs*

Job Training required: Yes

*Length of job training:
Approx 1.5 weeks
Hours per week during training period: 35*

Different wage during training period: Yes

Training wage description:

Minimum wage is paid during training at \$7.25/hour until the student is able to work shifts where they wait on tables and receive tips. Regular server wage is paid at that point.

Start on specific day of the week: No

Training requirements:

Servers will receive approximately 1.5 weeks of hands on training to learn the position Training will be ongoing as necessary

Need to wear uniform: Yes

Uniform Policy:

Students must provide black pants (no leggings or athletic wear). Students must provide comfortable, closed-toe, closed-heel, shoes to work in (non-slip, sneakers are suggested, something you don't mind getting dirty) Employer will provide 2 Hart's polo shirts and 2 server aprons (more may be purchased)

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: No

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Trips to Major City, Shopping Trips

Additional Details about Cultural Offerings:

This past season we took a trip to Hampton Beach in Hampton, NH to swim in the Atlantic Ocean and enjoy the New England summer weather! We also took a late summer trip to the White Mountains and hiked Mt. Chocorua. The view was incredible!

Local Cultural Offering:

In Meredith, NH there are recreational parks and a beach within walking distance. Downtown Meredith is always alive with activity. There is a local artist sculpture walk, churches, a community center, and many parks and beaches. Over the summer months, there are concerts in the park and fireworks.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

12 Hillrise Lane Meredith, NH 03253 5 Mass Ave Meredith, NH 03253 231 Daniel Webster Hwy Meredith, NH 03253 These are all residential homes. The house at 231 Daniel Webster Hwy is located directly behind Hart's restaurant, a quick walk across the parking lot to the entrance. The other 2 are located in the same nice quiet neighborhood, across the street from Hart's, a 3 minute walk away. All are full of charm and character and offer an easy walk to downtown Meredith. All offer the basic amenities of a home. We offer shared bedrooms (not coed unless specifically arranged prior to arrival based on availability). We have non-coed bathrooms as well. Each home offers a large open eat in kitchen, with common living areas attached. They all have bright, sunny porches or decks and have decent outdoor yard space. The houses are fully furnished and are supplied with basic kitchen cookware and utensils. There is a television and a full kitchen and microwave. Each home has on-site laundry. Bed linens are not provided. You may bring your own, or arrange for us to have some provided for a fee. There is also Wi-Fi provided in all houses.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

The house has internet access provided by the employer.

Phone Service: Yes

Description:

There are no landlines to the houses, but cellular service is available. The work site has a landline for use if needed.

Kitchen facilities: Yes

Description:

There is a full kitchen and microwave for use in the housing with utensils and basic cookware provided.

Laundry facilities: Yes

Description:

The houses all have a washer and dryer on site for use by students living there. Detergents/soaps will be provided by the student.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 4

Suggested Occupancy Per Room: 2 - 4

Rooming Arrangement Description:

Housing is co-ed, but bedrooms are not. They will be shared with other students of the same gender. Friends of the same gender can request to be in the same rooms. Couples looking for coed rooming must submit this request prior to arrival and is granted only based on availability.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$125

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$125

Description:

The housing deposit can be paid via cash or check upon arrival or it can be deducted from your first paycheck. If you wish to pay before your arrival, arrangements can be made.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

The housing deposit will be refunded prior to your departure if you work through agreed upon dates and leave housing clean and in good condition.

Details About Deposit Refund:

Housing deposits will be refunded with the final paycheck before departure.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: It is a 5 minute walk to the restaurant.

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: No

Bicycles are not provided: Yes

Bicycles are available to rent: No

Estimated cost: \$

Description: It is a quiet neighborhood ride of 3 minutes but you will need to cross a major roadway to get to the restaurant.

ARRIVAL INFORMATION

Arrival Instructions:

We suggest that you fly into Boston Logan International Airport (BOS) - <http://www.massport.com/logan-airport/> - and take the bus through Concord Coach Lines - <https://concordcoachlines.com/> - that leaves right from the airport and brings you directly to Meredith, NH. The cost of the bus ticket is around \$30 and travel time by bus from Boston to Meredith is about 2.5-3 hours. We will pick the students up at the Meredith bus stop between the hours of 9am-9pm. We will not pick up from the airport in Boston. The bus generally leaves BOS at 3:40pm and arrives in Meredith around 6:35pm. Try to keep this in mind when scheduling flights into Boston.

You MUST be in contact and email flight itineraries to Andrea Weeks at andrea@hartsturkeyfarm.com at least 2 weeks before your departure so we can plan for your arrival. Details about a scheduled pickup will be communicated to the student prior to their departure.

Upon arrival, students will be shown the work site, housing, and we will arrange a first trip to the grocery store (students are responsible after this trip). We will also arrange transportation to the Social Security office as well.

Suggested Arrival Airport:

Boston Logan International Airport, BOS, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

Courtyard Boston Logan Airport

225 William F. McClellan Highway
Boston, Massachusetts 02128
<https://www.marriott.com/hotels/travel/bosla-courtyard-boston-logan-airport/>
+1 617-569-5250
\$150 to \$200

Hilton Boston Logan Airport
One Hotel Dr.
Boston, Massachusetts 02128
<https://www3.hilton.com/en/hotels/massachusetts/hilton-boston-logan-airport-BOSLHHH/index.html>
+1-617-568-6700
\$150 to \$200

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: Yes

Details about how to apply for Social Security Number:

We will arrange and provide transportation to the Social Security office in Concord and a member of our staff will help you fill out the necessary forms.

Nearest SSA Office: Concord, New Hampshire, Less than 50 miles

Other:

Wage Payment Schedule:

Weekly Paycheck each Saturday. Direct deposit is available if students set up a local bank account.

Meal Plan: Optional

Estimated Cost Per Day: \$8

Meal Plan Description:

We offer a 50% discount off our full menu while students are working. There are also opportunities for a provided family meal after closing.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

You are representing our business, we need you to look professional. Students must be neatly groomed, clean, and professional in appearance. Must practice good overall hygiene, bathing regularly and wearing deodorant. Hair must be natural in color (no pink, blue, green, etc) and no visibly offensive tattoos or facial piercings. No overbearing perfumes or colognes are to be used.

Second Job Availability: Yes, likely

Applicable Company Policies:

This is hard work and you will need to be physically fit and ready to work hard. You will need to be able to lift/pull/carry up to 40lbs and push up to 100lbs. You need to be able to bend and lift up to 40lbs (trays). You need to be able to continually move at a fast pace and you will be required to handle objects and reach outward and above shoulder level. You need to be able to stand for your entire shift. You need to be able to go up and down stairs. It will get HOT in the kitchen!

Use of cell phones for personal use during work hours are restricted. Hart's is a non-smoking establishment for employees across the property. Smoking at employee housing is only permitted outside.

We are open 7 days a week, year round. Must have a flexible availability and be able to work nights, weekends, and holidays.

Days off with friends and traveling companions are not guaranteed - requests filled when able.

Scheduling may change weekly and you must be prepared to work accordingly.

You are expected to show up for work on time and not miss shifts. If you are going to be late or absent, you need to speak directly with your department supervisor. Failure to do so will result in a warning.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Public Library, Beach, Parks, Movie Theater

Walking Distance from Housing:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Public Library, Beach, Parks, Movie Theater

Unavailable:

Internet Cafe