



Bubba Gump Shrimp Co Monterey - Server

HOST INFORMATION

Company Description:

The story of *Bubba Gump Shrimp Co.* began in 1996, debuting on Cannery Row in Monterey, California, as the first and only (even to this day) casual restaurant chain based on a motion picture property.

Capturing the magic that made "Forrest Gump" an American classic, Bubba Gump Shrimp Co. serves scratch-made, southern-style comfort dishes plucked straight off the silver screen – we're talking sautéed shrimp, fried shrimp, coconut shrimp, shrimp scampi...(shall we go on?), alongside award-winning baby back ribs, burgers, salads and more in a fun and energetic atmosphere.

Summer in Monterey involves days on the beach, pristine water, and scenic hikes in vineyards. This beautiful coastal city offers delicious food, music, and fun. Throughout **Monterey County**, there are **various music festivals, whale watching, golfing events/US Open, Artichoke festival, Superbike, Speedfest/Motofest, California Rodeo in Salinas, Monterey County Fair, Grand Prix/Indycar, Monterey Greek Festival, Monterey Jazz Festival... and much more!**

Host Website: <https://www.bubbagump.com>

Site of Activity: Bubba Gump Shrimp Co Monterey

Parent Account Name: Landrys

Host Address: 720 Cannery Row Monterey , California , 93940

Nearest Major City: Salinas , California , Less than 25 miles away

PLACEMENT INFORMATION

Job Description:

Perform a friendly, efficient and professional service of food and beverage of all restaurant guests and adequately secure payment.

- Follow safety rules provided in the Safety Program found in the employee Orientation Manual and report any safety hazards to management immediately.
- Pre-bus tables, including dirty plates, glassware, condiments, trash, ashtrays, and silverware.
- Help Hosts at the door when available. Guests are your top priority!
- Present menus, answer questions regarding items on menu or daily food and drink specials, and make suggestions regarding food and service
- Relay orders to kitchen staff, provide any special requests, and serve courses from kitchen and service bars.
- Confirm dinners are complete and presentable before providing to guests
- Total bills and accept payments.
- Responsible service of alcoholic beverages is mandatory. Serve only guests 21 years of age or older. If you feel that a guest is intoxicated and should not serve anymore, please speak to your manager.
- Help create a pleasant atmosphere for the guests dinning.
- Participants will be expected to know Forest Gump Trivia and share this with guest. We will go over this during orientation.
- Please be sure to review the menu before arriving to Bubba Gump Shrimp Company. There is a lot of information that you will be required to know. you can find the menu here:
www.bubbagump.com/menus/

Typical Schedule:

Participants should expect to work on weekends.

Drug Test required: No

COMPENSATION

Hourly Wage: \$16.5

Eligible for Tips: Yes

Tips are pooled at the end of the evening by the servers. Tips will be split with the hosts and amounts will depend on business/number of servers on shift. Tips will be included in bi-weekly paycheck.

Estimated weekly wages including tips: \$900

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 32

Estimated minimum number of hours per week: 30

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

July is very busy month.

Average number of hours per week reached by last year's seasonal employees: 32

Overtime Policy:

Yes, paid after 40 hours

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Employees will be required to lift, push, pull, or carry objects up to 40 lbs (18 Kg) on a repeated basis including dish bins and serving trays for food/drink

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Other qualifications or conditions

Description:

Language Skills -Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. -Ability to write routine reports and correspondence. -Ability to speak effectively to guests or fellow employees. Math Skills -Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. -Ability to compute rate, ratio, and percent and to draw and interpret bar graphs. -you can review all U.S. Currencies at www.moneyfactory.gov/ Cleaning -Must be able to work with regular cleaning supplies. -Must be able to maintain a clean and orderly area including preparation area, guest areas (tables, chairs, serving lines, condiment stands, etc.), bathroom areas, and all equipment. Some employees will be required to work outdoors with exposure to a variety of weather conditions such as rain, cold temperatures, direct sunlight. All employees may be moved between work areas as needed.

Job Training required: Yes

Length of job training:

1 week and ongoing as necessary

Hours per week during training period: 20

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Food Handlers Card (done during orientation).

Need to wear uniform: Yes

Uniform Policy:

Shirt is provided by employer at no cost.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Bubba Gump employees may wear jeans/khakis or jean/khaki shorts must be no shorter than 4" above the knee. All Black closed toe shoes/sneakers (SLIP RESISTANT - we recommend you purchase these at Walmart upon arrival). White sneakers only with shorts.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Company Parties, Holiday Events, Potlucks or Dinners, Shopping Trips

Additional Details about Cultural Offerings:

There are various music festivals, whale watching, golfing events/US Open, Artichoke festival, Superbike, Speedfest/Motofest, California Rodeo in Salinas, Monterey County Fair, Grand Prix/Indycar, Monterey Greek Festival, Monterey Jazz Festival... and much more!

Local Cultural Offering:

Monterey is a city on California's rugged central coast. Biking, hiking, walking, boating, hang gliding and animal watching are just a few of the activities that lure visitors to Monterey. You can visit the famous Monterey Aquarium or go whale watching and spend the day in the ocean.

HOUSING AND TRANSPORTATION

Housing Provided: No

Community Housing Options:

Available: Yes

Description:

We do not guarantee you will share shifts with your housemates. We have recommended the participants find housing together, utilizing sites like Airbnb, Virbo, Facebook housing groups, and Craigslist. On Facebook, join housing groups in MONTERREY and see who is renting out their apartments for the season. On FB you can join: Room & Rent - Monterey Bay Peninsula Housing & Apartments & Rooms for Rent If you can find a large home to rent altogether, that would be ideal! After joining, you can make a post sharing the kind of housing you want and about yourself. This is a good way for people to reach out directly to you. Craigslist posts work similarly. As for Airbnb, please discuss together and rent a home to share for the summer season. This is what I recommend most! Before confirming housing, please check how far it is from work. The restaurant is located at 720 Cannery Row, Monterey, CA 93940. There is public transportation or you can walk/bike/Uber to work.

Minimum Average Cost Per Week: \$300

Maximum Average Cost Per Week: \$500

Transportation for Community Housing Description:

MST - Monterey Salinas Transit

\$2 per 2 hours

Weekly pass is \$20

Monthly pass is \$70

ARRIVAL INFORMATION

Arrival Instructions:

There are two airport options...

#1 - San Francisco International Airport (SFO). This airport is 1 hour and 45 minutes from Bubba Gump.

#2 - San José Mineta International Airport (SJC). This airport is 1 hour and 20 minutes from Bubba Gump.

#3 - Monterey Regional Airport (MRY). This airport is 15 minutes from Bubba Gump.

When you get into town, you can email us at BGMR@LDRIY.COM or call us at (831) 373 -1884.

Suggested Arrival Airport:

San Francisco International Airport, SFO, Over 50 miles

San José Mineta International Airport, SJC, Over 50 miles

Monterey Regional Airport, MRY, Less than 10 miles

Estimated cost of transportation to worksite from suggested airports: \$50 to \$75

If arriving after regular hours:

Suggested After-Hours Accommodation:

Travelodge Hotel at LAX Airport
5547 W Century Blvd
Los Angeles , California 90045
\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Please make arrangements to apply for your Social Security Number soon after your arrival. It is appx. 30 minutes from the employment. This is the address: Social Security Administration 928 E Blanco Rd #155 Salinas, CA 93901 Monday-Friday, 9am-4pm

Nearest SSA Office: Salinas , California , Less than 25 miles

Other:

Wage Payment Schedule:

Employees are paid bi-weekly via paycheck.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: No

Grooming Requirements:

All clothing must be clean and wrinkle free Name Tag must be worn at all times Must use Label Marker with Company approved size and font. Names only. No nicknames or additional markings of any kind. No discernable body odor Makeup should be natural and should not be excessive Necklaces, charms must be worn inside of shirt Two rings and/or bracelets per hand Nails must be clean, well maintained, and conservative in size and color, no rhinestones, diamonds or any other adornments

Second Job Availability: No, unlikely

Applicable Company Policies:

When you opt into the Dicount Program, Landry's employees get 50% discount at Landry's restaurants for you and up to 4 people. Some of our fine dining restaurants offer a 25% discount for employees and up to 3 people. You also will get 30% off in the giftshop. This is outlined in our handbook.

Phones may not be visible.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Restaurants, Fitness Center, Internet Cafe

Walking Distance from Housing:

Food Market, Restaurants, Fitness Center, Internet Cafe

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

