

## Bethany Boathouse - Cook

### HOST INFORMATION

**Company Description:**

**Welcome to Bethany Beach, DE**, the ultimate hangout for the young and restless! Picture this: sun-soaked days on the beach, catching epic waves or playing beach volleyball. As the sun sets, the boardwalk comes alive with cool shops (tax-free!!), tasty treats, and a lively atmosphere. You breathe in the ocean air, and you can suddenly feel that this is your coastal home away from home.

**Bethany Boathouse** is a unique, open-air restaurant located in Bethany Beach, DE. Guests and families looking for a casual, fun place to eat will enjoy our menu, which features many delicious appetizers, burgers, sandwiches, fried chicken, ribs, seafood platters, salads, and more.

We promise to provide a one-of-a-kind experience that energizes our guests with a spirited welcome, extraordinary service, and great food in an awesome atmosphere!

**Staff Perks:**

- Free shift meals for kitchen staff.
- 50% employee discount.
- End-of-season party!

**Host Website:** <https://bethanyboathouse.com/>

**Site of Activity:** Bethany Boathouse

**Parent Account Name:** Bethany Boathouse

**Host Address:** 39817 Hickman Plaza Rd Bethany Beach , Delaware , 19930

**Nearest Major City:** Ocean City , Maryland , Less than 25 miles away

### PLACEMENT INFORMATION

**Job Description:**

Ensure ingredients and final products are fresh

Follow recipes, including measuring, weighing and mixing ingredients

Bake, grill, steam and boil meats, vegetables, fish, poultry and other foods

Present, garnish and arrange final dishes

Occasionally serve food

Maintain a clean and safe work area, including handling utensils, equipment and dishes

Handle and store ingredients and food

Maintain food safety and sanitation standards

Clean and sanitize work areas, equipment and utensils

Execute opening and closing procedures

Set up workstations with required ingredients and equipment

Check the quality and freshness of ingredients

Monitor station inventory levels

*Accommodate guests' special requests  
Operate kitchen equipment such as broilers, ovens, grills and fryers*

**Typical Schedule:**

*8am-4pm 4pm-1am*

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$16

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$640

**Bonus:** No

*\* All figures above are pre-tax*

**Estimated average number of hours per week:** 40

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 45

**Potential fluctuation in hours per week:**

**Average number of hours per week reached by last year's seasonal employees:** 40

**Overtime Policy:**

*Yes, paid after 40 hours*

**Job-Specific Benefits:**

*Free shift meal, 1 per shift.*

## JOB REQUIREMENTS

**English Level required:**



*Upper-Intermediate*

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

*Lifting*

*Lifting requirement: 50lbs/22kgs*

**Description:**

*Occasionally cooks may need to lift items up to 50 lbs.*

*Standing for entire shift*

*Handling cleaning chemicals*

**Job Training required:** Yes

*Length of job training:*

1 week

*Hours per week during training period:* 35

*Different wage during training period:* No

*Start on specific day of the week:* No

*Training requirements:*

**Need to wear uniform:** Yes

*Uniform Policy:*

*You will receive work shirts and a hat. You will need to purchase a pair of kitchen non slip shoes.*

*Cost of uniform:* \$0

*Uniform laundry:* Participant responsibility

**Dress Code:** Yes

*Description:*

*Must wear kitchen shoes and provided shirt and hat*

## CULTURAL OPPORTUNITIES

**Types of Cultural Opportunities:**

*Company Parties, Holiday Events, Will provide information about Events, Local Resources, Attractions/Sites, Local Community*

**Additional Details about Cultural Offerings:**

*You will be interacting with our American employees as well as guests all day every day!*

*We will host an employee appreciation party at the end of the season.*

**Local Cultural Offering:**

*The main attraction in our area is the beach. Almost all activities are student led, and include pot luck dinners, going to the beach, visiting Rehoboth to shop at the outlet malls, going to Ocean city to hang out or go to the boardwalk, going to movies, and being with your friends and colleagues.*

## HOUSING AND TRANSPORTATION

**Housing Provided:** No

**Community Housing Options:**

*Available:* Yes

**Description:**

**PLEASE SECURE HOUSING AS SOON AS YOU ARE HIRED.** Housing must be secured prior to coming to the United States. Housing will cost from \$150/week to \$250/week. Housing is very limited and the longer you wait to find housing the less opportunities you will have. **PLEASE REACH OUT TO YOUR EMPLOYER FOR ASSISTANCE, WE WILL PROVIDE HOUSING LEADS.** If you are traveling alone or with only a few in your group, please reach out to your employer and/or agent to help group students together for the same location and help locate housing and defray the cost. Please feel free to contact your employer to ask questions especially before you send money to anyone.

**Minimum Average Cost Per Week:** \$150

**Maximum Average Cost Per Week:** \$250

**Transportation for Community Housing Description:**

Most students bike around town to and from work. Some housing providers will also provide a bicycle but there are also ways to rent, or get a bike through local churches.

Most places that will lend bikes will require that you go through a safety class before they will lend it to you.

Here is a link to the Bethany Beach town website where you can look up some services: <https://www.townofbethanybeach.com/>

**JOSEPH CRAIG MORGAN is a known SCAMMER of J1 participants. DO NOT PURSUE ANY HOUSING LEADS FROM this contact in Bethany Beach AND DO NOT SEND HIM ANY MONEY**

## ARRIVAL INFORMATION

**Arrival Instructions:**

You can fly into John F Kennedy International Airport (JFK), BWI in Baltimore, MD, or PHL in Philadelphia.

**Please contact your employer once you have secured your arrival details and email the specifics to Josh Fox at [josh@bethanyboathouse.com](mailto:josh@bethanyboathouse.com) AT LEAST 2 WEEKS BEFORE YOUR ARRIVAL DATE.**

Participants can utilize a local shuttle service such as E-Point to get to Bethany Beach, DE: <https://ocstudentcenter.com/pick-up-from-airport-and-city/>

**Please plan to arrive at your previously secured housing and please not to the restaurant. Communication is key.**

**Suggested Arrival Airport:**

Baltimore-Washington International Thurgood Marshall Airport, BWI, Over 50 miles

**Estimated cost of transportation to worksite from suggested airports:** \$75 to \$100

**If arriving after regular hours:**

**Suggested After-Hours Accommodation:**

La Quinta by Wyndham Baltimore BWI Airport  
1734 West Nursery Rd  
Linthicum Heights, Maryland 21090  
<https://www.wyndhamhotels.com/laquinta/linthicum-maryland/la-quinta-baltimore-bwi-airport/overview>  
\$75 to \$100

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** No

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: Yes

**Details about how to apply for Social Security Number:**

We will help with getting students to the social security office. It is about a half hour from the work site: Social Security Administration, 17 Georgetown Plaza, Georgetown, DE 19947.

Nearest SSA Office: Georgetown, Delaware, Less than 50 miles

**Other:****Wage Payment Schedule:**

Employees are paid bi-weekly. We issue a paper check initially until the students are settled, then encourage them to set up a bank account for direct deposit.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

**Grooming Requirements:**

We work in a food service environment. Students must wear clean uniform shirts, wear clothing in good shape (nothing torn or damaged), and we encourage students to wear a good shoe as they are on their feet during the shift. Males must be clean shaven, all employees must wear head covering as a hat, headband, or hairnet. Hair must be pulled back, and use of jewelry is limited (one solid ring band per hand), ear rings must be studs only, and use of nail polish is prohibited in food service.

Second Job Availability: Yes, likely

**Applicable Company Policies:**

Cell phone use is prohibited within guest view, smoking or vaping not allowed, scheduling is usually done a week or two in advance. Workers must show up on time, in uniform, and ready to work at their scheduled shift time.

Communication is key we will work with you on scheduling if you have needs that arrive, planning a trip for travel, if you have a sickness, or have another need you would like to discuss.

## COMMUNITY AMENITIES

**Walking Distance from Worksite:**

Food Market, Restaurants

**Walking Distance from Housing:**

Food Market, Restaurants

**In Town, Requires Transportation:**

Shopping Mall, Post Office, Bank