

Alberton Orchards Guest Ranch - Resort Worker

HOST INFORMATION

Company Description:

Alberton Orchards is a guest ranch located in the mountains of western Montana, just 30 minutes west of Missoula. We have guests that stay on our ranch and experience the authentic montana experience including activities like fishing, shooting, white water rafting, hiking, bike riding and wagon rides. We have an international airport close by and plenty of outdoor recreation. We are seeking staff to help with hospitality, specifically tour guides, waiters and waitresses, hosts, chaperones etc.

Host Website: <http://www.albertonorchards.com>

Site of Activity: Alberton Orchards Guest Ranch

Parent Account Name: Alberton Orchards Guest Ranch

Host Address: 1022 Sawmill Gulch Rd Alberton , Montana , 59820

Nearest Major City: Missoula , Montana , Less than 25 miles away

PLACEMENT INFORMATION

Job Description:

Tour guide- this job requires good personal skills, english proficiency. Includes taking guests on activities such as biking, hiking, atv, fishing. May require preparing food for guests.

Typical Schedule:

25 hours per week, the schedule depends on when guests check in and out. it can vary.

Seasonal changes to job duties or available hours: Yes

Participants will guide guests on activities such as hiking, biking, inner tubing, fishing etc.

Drug Test required: No

COMPENSATION

Hourly Wage: \$14

Eligible for Tips: Yes

At our grill employees will share in tips.

Estimated weekly wages including tips: \$560

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 25

Estimated maximum number of hours per week: 50

Potential fluctuation in hours per week:

normally we will have 40 hours per week. If participant chooses to work extra hours they can. If we are slow it may be 25 hours per week.

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

free meals

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Working outdoors

Working under direct sunlight

Need to wear uniform: Yes

Uniform Policy:

when serving guests there is a company T shirt provided. jeans or pants are required with closed toe shoes.

Cost of uniform: \$0

Uniform laundry: Provided at no cost

Dress Code: Yes

Description:

company t shirt and pants.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Karaoke Nights or Talent Shows, Potlucks or Dinners, Movie or Game Nights, Shopping Trips, Sporting Events, Trips to Major City, Trips to Nearby/Major Attractions

Additional Details about Cultural Offerings:

outdoor activities, hiking, fishing, site seeing, visits to missoula for shopping and dining.

Local Cultural Offering:

Holidays, concerts, baseball games.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

Group home provided 4 bedrooms, 3 baths, kitchen.

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

provided at kitchen

Phone Service: Yes

Description:

cell service, internet, email

Kitchen facilities: Yes

Description:

open to employees 24/7

Laundry facilities: Yes

Description:

open to employees 24/7

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 1

Suggested Occupancy Per Room: 1

Rooming Arrangement Description:

1 person per bedroom. shared bathroom.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$100

Housing Cost Deducted from Paychecks: No

Description:

it can come from paycheck or they can pay cash.

Utilities Costs: No

Housing Deposit: No

Transportation to Worksite:

Local Bus, Subway or Train

Estimated commute time: 15 to 30 minutes

Estimated cost: \$2

Total: No Per Day: Yes

Description: none

ARRIVAL INFORMATION

Arrival Instructions:

Fly into MSO, Missoula International Airport. We will pick you up at the airport and bring you to the ranch for orientation.

Suggested Arrival Airport:

MSO, MSO, Less than 50 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

If arriving after regular hours:

Suggested After-Hours Accommodation:

*steven delisle
1022 sawmill gulch road
Alberton, MT, Montana 59820
4065159655
\$0 to \$25*

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Employees will be driven to the social security office to file appropriate paperwork. The company will drive employees into missoula to the Social security office located at 3701 American Way, Missoula, MT 59808.

Nearest SSA Office: missoula, Montana, Less than 25 miles

Other:

Wage Payment Schedule:

Employees will be on payroll every 2 weeks, either by check or direct deposit. We use ADP to process payroll.

Meal Plan: Optional

Estimated Cost Per Day: \$0

Meal Plan Description:

food is included in your stay, 3 meals per day.

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

showered, well groomed, hair styled, clean clothing.

Second Job Availability: No, unlikely

Applicable Company Policies:

Employees will be interacting with guests on the ranch; providing meals, tours, housekeeping etc. When guests are not on the ranch, we have landscaping and light duty yard work that can be done to keep things looking nice.

COMMUNITY AMENITIES

In Town, Requires Transportation:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library